



**MIXED METHODS PREACHING CONFERENCE
GROUP NORMS & AGREEMENTS
SEPTEMBER 9-12, 2019**

- 1) Confidentiality is important.
 - Honor intellectual property, including dissertation/book ideas. Site your source.
 - Use care with how we post on social media. Please feel free to post an idea, inspiration or gratitude - but ask permission before posting personal pictures.
- 2) Commitment to Shared Success is important.
 - We want to see everyone Win!
 - Inclusion. Inviting/creating space for everyone to have a voice.
- 3) Distributive Leadership is important.
 - Humility.
 - We are all on equal level, here.
 - Let's not participate in celebrity culture. (Breaks are for personal renewal.)
- 4) We will CARE for each other, mindful of how people prefer to be cared for/supported.
- 5) We will address CONFLICT, compassionately and searching for deeper truth.
- 6) Accountability. We will be accountable to time, each other, and start and stop times.
- 7) We agree that Scripture, Christian tradition and collaboration with stories of the African Diaspora are foundational to this PhD Program and our working together.
- 8) We are committed to the use of inclusive language, not legalistically, but rather as language representative of the whole human community in respect to gender, sexual orientation, ethnicity, age, and physical and intellectual capacities.
- 9) Conference leaders, presenters, faculty, staff, contractors and volunteers will seek to exceed the expectations of Conference participants and Conference participants will seek to exceed the expectations of Conference leaders, presenters, faculty, staff, contractors and volunteers. We offer each other a culture of generosity.
- 10) We operate in grace. In this inaugural experience we know that there will be opportunities for grace, growth and elevated implementation of visionary ideas. We invite everyone to extend the benefit of the doubt, and to operate in the grace that we each need in our daily lives.

In the event that you have an experience that is inconsistent with your expectations, please tell a person with the capacity to respond to your concern. Social media and technology are tremendous. Humans are the best resource to be genuinely heard.